

# Agenda

## Employment Committee

Thursday, 12 January 2023 at 6.30 pm

New Council Chamber, Town Hall, Reigate



Members will assemble at the Town Hall, Reigate. Members of the public and Officers may attend remotely.



Members of the public may observe the proceedings live on the Council's [website](#).

**Members of Reigate and Banstead Borough Council are respectfully summoned to attend a meeting of the Borough Council on Thursday, 12 January 2023 at 6.30 pm.**

*Prior to the commencement of the meeting, prayers will be said by the Mayor's Chaplain*

**Mari Roberts-Wood**  
Managing Director

**For enquiries regarding this agenda;**

**Contact:** 01737 276182

**Email:** [democratic@reigate-banstead.gov.uk](mailto:democratic@reigate-banstead.gov.uk)

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**Reigate & Banstead**  
**BOROUGH COUNCIL**  
Banstead | Horley | Redhill | Reigate

**1. Apologies for Absence**

To receive any apologies for absence.

**2. Declarations of Interest**

To receive any declarations of interest.

**3. Minutes of the Last Meeting** (Pages 5 - 12)

To approve the minutes of the meeting of the Committee held on 3 November 2022.

**4. Pay Policy Statement 2023/24** (Pages 13 - 26)

For the Committee to consider the Pay Policy Statement for 2023/24.

**5. Workforce Data Summary (six-month update)** (Pages 27 - 38)

For Members to receive and consider the six-month workforce data summary update.

**6. Future Work Programme** (Pages 39 - 40)

For the Committee to consider its work programme for the rest of the 2022/23 municipal year.

**7. Exempt Business**

RECOMMENDED that members of the Press and public be excluded from the meeting for the following items of business under Section 100A(4) of the Local Government Act 1972 on the ground that:

- i. It involves the likely disclosure of exempt information as defined in paragraph 2 of Part 1 of Schedule 12 A of the Act; and
- i. The public interest in maintaining the exemption outweighs the public interest in disclosing the information.

**8. EXEMPT: Pay Award 2023/24**

To receive a further verbal briefing on the pay award for 2023/24 from the Managing Director.

**9. Any Other Urgent Business**

To consider any item(s) which, in the opinion of the Chair, should be considered as a matter of urgency – Local Government Act 1972, Section 100B(4)(b).

Note: Urgent business must be submitted in writing but may be supplemented by an oral report.



### **Our meetings**

As we would all appreciate, our meetings will be conducted in a spirit of mutual respect and trust, working together for the benefit of our Community and the Council, and in accordance with our Member Code of Conduct. Courtesy will be shown to all those taking part.



### **Streaming of meetings**

Meetings are broadcast live on the internet and are available to view online for six months. A recording is retained for six years after the meeting. In attending any meeting, you are recognising that you may be filmed and consent to the live stream being broadcast online, and available for others to view.



### **Accessibility**

The Council's agenda and minutes are provided in English. However, the Council also embraces its duty to anticipate the need to provide documents in different formats, such as audio, large print or in other languages. The Council will provide such formats where a need is identified prior to publication or on request.



**Notice is given** of the intention to hold any part of this meeting in private for consideration of any reports containing "exempt" information, which will be marked accordingly.